

Subject: Re: [EXTERNAL] MMSD TEACHER sick out

Good Afternoon MTI Family!

We are aware of a communication that you may have received asking you to complete the District's health screener indicating that you have COVID-19 symptoms. We have reviewed the action(s) expressed and offer the following:

- 1 During the pandemic, many workers are experiencing the daily conflict of being forced to choose between their health and continued gainful employment.
- 2 On a daily basis, it is abundantly obvious that workers are experiencing the psychological fragility and resultant health symptoms brought on by the prolonged health crisis.
- 3 MMSD employees need to be honest when answering any health screener. We understand that some may feel pressured to answer "No" to all the questions presented on the District's health screener when one should answer "Yes". You do not have to, and should not, work when demonstrating COVID-19 symptoms.

Yours in Solidarity,

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